

MID-OHIO PSYCHOLOGICAL SERVICES, INC.
BRADLEY A. HEDGES, PH.D
PSYCHOLOGIST
EXECUTIVE DIRECTOR

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Pursuant to the laws of the state of Ohio in which this corporation is organized, and its bylaws, a meeting of the Directors of Mid-Ohio Psychological Services, Inc was scheduled to be held on March 12th, 2009 at 5:30 p.m. at 624 East Main Street, Lancaster Ohio.

The following directors were present: Fran Uhrin, Larry Novak and Dr. John Stevenson. Also present at the meeting were Dr. Brad Hedges, Executive Director, Shawna Watts, Administrative Coordinator and Alan Young, Financial Coordinator. Absent from the meeting were Will Sharp, Karen Wolfe, Andy Cornell, and Rob Libbee. A quorum of members was not present and no voting took place. A proxy vote will be sent to all members prior to the next meeting. The meeting was called to order by Larry Novak.

The minutes of the previous meeting and the financial statements were disseminated prior to the meeting. This information is posted to the MOPS website monthly. These were discussed and a vote on approval will be included in the proxy vote as Resolution #03-12-09-01.

The following items were discussed:

1. Financial stability items included reviewing the financial statements, acceptance of which will be determined by proxy vote on Resolution #03-12-09-02. During the discussion of the financial statements, Alan Young noted an improvement to revenue for the period but expressed concern over the agency's cash position. Dr. Hedges discussed possible Fairfield County ADAMH board funding expectations for the coming year and the current results of the financial recovery plan. The State funding to the ADAMH board is expected to fall within the range of a reduction of 10% to an increase of 3% with an unknown net impact on their ability to provide funds to MOPS. The financial recovery plan has helped generate financial improvement. The agency has been able to maintain control over expenses while experiencing significant revenue gains. The measures of clinician productivity are showing improvement and billings are increasing.
2. The annual safety review has been completed and a summary was included with the board packet.
3. A list of all MUI's and Client Grievances for FY08 were listed and included with the board packet. All the grievance issues were informal complaints and do not require any additional action.
4. The agency has received JSO certification. This will come up for renewal in approximately 18 months. Subsequent recertification will be biannually.
5. Three interns have been selected through the APPIC program process. They will start in September.

6. Shawna Watts-Shumaker discussed proposed personnel procedure changes. The changes are intended to codify the agency's policies with regard to disciplinary action. Requiring board action, the changes are tabled pending proxy vote on Resolution #03-12-09-03.
7. Agency growth was discussed.
 - a. Delaware County - Although the local ADAMH board in Delaware County has shown resistance to Mid-Ohio as an out of county agency, we are now seeing signs of acceptance.
 - b. Franklin County – Efforts to improve efficiency are continuing.
 - c. Licking County – The agency has done much better in Licking County than expected. Intakes are greater than the Lancaster office on occasion and we are getting referrals from local physicians and even from a competing agency.
8. The agency 5k run promotion was discussed. The general economic climate is suspected to have influenced our efforts to attract sponsors. Regardless, early indications are for an increased number of participants.
9. New business coming before board are acceptance of 3 leases. The leases on the properties at 632 E. Main and 636 ½ E. Main need renewed. These were negotiated without change. The other lease is for a copier for the Columbus office. The existing copier has become unreliable and the copier company will terminate the old lease without penalty for a new lease. By revising the terms slightly, the new lease will provide a new copier with additional capability at essentially the same cost. Requiring board action, the changes are tabled pending proxy vote under Resolutions #03-12-09-04, #03-12-09-05 and #03-12-09-06.

The meeting was dismissed. The next meeting will be May 14, 2009 unless otherwise noted.

One item requiring board resolution was omitted from the agenda.

Management has discussed and desires to modify our relationship with National City Bank. These modifications involve expansion of the agency's ACH capabilities which will facilitate tax and vendor payments. Since expanding our ACH capabilities will increase the bank's exposure, they need a new application completed. The type of commercial account we have will also be changed to a lower priced product. These changes will essentially offset each other in cost so our banking services will be improved at no increase in expense. The resolution is a standard National City Bank resolution for a credit application and is the last on the proxy, Resolution #03-12-09-07.

Respectfully submitted:

Alan C. Young
Financial Coordinator

The following were passed by mail-in proxy votes:

1. **Resolution #03-12-09-01**

Be it resolved the minutes of the previous meeting be accepted.

The motion passed unanimously.

2. **Resolution #03-12-09-02**

Be it resolved the financial statements for January 2009 and February 2009 be accepted.

The motion passed unanimously.

3. **Resolution #03-12-09-03**

Be it resolved that modification to the agency personnel procedures to be approved as presented to codify the agency's policies with regard to disciplinary action be accepted as presented.

The motion passed unanimously.

4. **Resolution #03-12-09-04**

Be it resolved that the lease renewal on the property at 632 E. Main Street, Lancaster, Ohio be accepted as presented.

The motion passed unanimously.

5. **Resolution #03-12-09-05**

Be it resolved that the lease renewal on the property at 636½ E. Main Street, Lancaster, Ohio be accepted as presented.

The motion passed unanimously.

6. **Resolution #03-12-09-06**

Be it resolved that the lease for a new copier for the Franklin County office be accepted as presented.

The motion passed unanimously.

7. **Resolution #03-12-09-07**

Be it resolved, that any one (1) officer of this entity is authorized and directed to sign and submit a National City Small Business Credit Application ("Application") to Bank (as defined therein) and any other documents required by Bank in connection with the Application, and to agree to be bound by all applicable Agreements (as defined therein), which Agreements contain the terms and conditions regarding the issuance of lines of credit to this entity and/or credit cards to employees, officers, directors, and associates of this entity and that any other writings executed in connection with the Application or any Agreement are hereby ratified, confirmed and approved.

The motion passed unanimously.